



Reading
Borough Council

Working better with you

Summons and Agenda 24 March 2026

**Chief Executive
Reading Borough Council
Civic Offices, Bridge Street,
Reading, RG1 2LU**



Jackie Yates
CHIEF EXECUTIVE

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Reading RG1 2LU
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To: All Members of the Council

Email:
committee.services@reading.gov.uk

16 March 2026

Your contact is: Simon Hill / Richard Woodford - Committee Services

Dear Sir/Madam

You are hereby summoned to attend a meeting of the Reading Borough Council to be held in the **Council Chamber, Civic Offices, Reading**, on **Tuesday, 24 March 2026 at 6.30 pm**, when it is proposed to transact the business specified in the Agenda enclosed herewith.

Yours faithfully

CHIEF EXECUTIVE

A G E N D A

1. **MAYOR'S ANNOUNCEMENTS**

To receive Mayor's Announcements.

2. **DECLARATIONS OF INTEREST**

To receive any declarations of interest.

3. **MINUTES**

9 - 18

The Mayor to sign the Minutes of the proceedings of the previous Council Meeting.

4. **PETITIONS**

Public petitions may be submitted on any matter within the Council's responsibilities, or on issues affecting the Borough or its residents. Submissions should be emailed to committee.services@reading.gov.uk and must be received **no later than 12 noon, four clear working days before the meeting.**

5. **QUESTIONS FROM MEMBERS OF THE PUBLIC**

Public questions may be submitted on any matter within the Council's responsibilities, or on issues affecting the Borough or its residents. Submissions should be emailed to committee.services@reading.gov.uk and must be received **no later than 12 noon, four clear working days before the meeting.**

6. **QUESTIONS FROM COUNCILLORS**

Questions in accordance with Standing Order 10.

7. **COUNCIL PLAN UPDATE**

19 - 60

Report by Executive Director of Resources

Motions

8. **READING BOROUGH COUNCIL ANTI-RACISM STATEMENT**

Councillor Dennis to move:

This Council notes the motion passed on 19 March 2024 in support of black women.

Racism, discrimination, and misogyny should not be tolerated in our society. We need more Black women and people from Black, Asian, and other minority communities in public life.

Reading is a diverse and vibrant Borough. We celebrate this diversity and recognise that it enriches our community and our organisation. Racism - whether overt or subtle, individual or institutional - has no place in Reading. We condemn racism unequivocally and commit to playing a leading role in making Reading an anti-racist town.

This Council resolves to adopt the below anti-racism statement and publish it on the Council's website to demonstrate commitment as an anti-racist place to work and live.

Anti-racism statement

It is not enough to simply avoid racism; we must be actively anti-racist. This means identifying and dismantling barriers to equality, challenging injustice wherever we see it, and embedding anti-racist practices into our structures, systems, and culture. Racism can take many forms - from conscious, intentional acts to unconscious bias and systemic discrimination. Without understanding these root causes, we cannot dismantle the structures that perpetuate inequality.

Our principles

- **Action, not words:** Becoming an anti-racist organisation means making real changes in our workplaces and communities.
- **Utilising our influence:** We will use our position, influence and partnerships to drive forward our ambition in making Reading an anti-racist place to live and work.
- **Transparency and accountability:** We will publish progress and invite feedback to ensure lasting change.

Our Commitments

1. Speak Out and Act Together

- Zero tolerance for racism across the organisation and in our partnerships.
- Provide support to victims of racism and take a lead in inclusive community conversations, wherever we are present, to build understanding and unity.
- Challenge racist behaviour and address microaggressions and subtle bias.

2. Change Systems and Structures

- Review policies, procedures, and services to ensure they are inclusive and anti-racist.
- Tackle institutional and structural racism, ensuring leaders exhibit moral leadership.
- Put in place measures to eliminate gaps in outcomes between racial and ethnic groups.

3. Listen, Learn, and Educate

- **Promote racial literacy** by supporting community workshops, public campaigns, and allyship initiatives that build shared understanding of privilege and inequality
- Champion inclusive leadership in the community by

working with local organisations, schools, and partners to embed collective responsibility for equality across all our areas of influence.

4. Celebrate and Amplify Voices

- Actively promote and celebrate the history and achievements of Black, Asian, and other minority communities.
- Foster meaningful relationships across communities to ensure everyone is seen, heard, and valued.

WEBCASTING NOTICE

Please note that this meeting may be filmed for live and/or subsequent broadcast via the Council's website. At the start of the meeting the Mayor will confirm if all or part of the meeting is being filmed. You should be aware that the Council is a Data Controller under the Data Protection Act. Data collected during a webcast will be retained in accordance with the Council's published policy.

Members of the public seated in the public gallery will not ordinarily be filmed by the automated camera system. However, please be aware that by moving forward of the pillar, or in the unlikely event of a technical malfunction or other unforeseen circumstances, your image may be captured. **Therefore, by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.**